

EXHIBIT 3



AMERICAN
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August 31, 2023

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Case Number: 01-23-0002-2430

Jean-Philippe Maheu
-vs-
Twitter, Inc. and X Corp.

Dear Parties:

From the arbitrator lists submitted the American Arbitration Association (the AAA) has appointed Arthur D. Felsenfeld. Arbitrator Felsenfeld accepted the appointment and has agreed to serve at the rate of \$550.00 per hour, as established on the arbitrator's resume. Enclosed, please find copies of the arbitrator's duly executed Notice of Appointment and Notice of Compensation Arrangements.

Arbitrator Felsenfeld has made a disclosure, as detailed on the enclosed Notice of Appointment and attachment. Please advise the AAA of any objections to the appointment of Arbitrator Felsenfeld by **September 6, 2023**, copying the other side. The arbitrator shall not be copied on any comments related to the disclosure.

You may also share and manage correspondence through AAA WebFile. The Case Administrator will determine who should receive viewing privileges and grant access accordingly.

If any objections to this arbitrator's appointment are raised, the other party may respond. The AAA will make a determination regarding the arbitrator's appointment, in accordance with the Rules.

As requested by the arbitrator, if either party or their counsel knows of any contact or conflict that may be relevant, please communicate this information to the AAA immediately.

Please do not hesitate to contact us with any questions and/or concerns.

Sincerely,

Nicholas M. Truesdale-Greil

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Enclosure

cc:

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Arthur D. Felsenfeld